ESTVOLD OILFIELD SERVICES

ENVIRONMENTAL PROTECTION POLICY

Document Number: EST-HSE-200
Title: Environmental Protection Policy
Revision: 1
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Policy Control Item	Policy Information
Company	Estvold Oilfield Services
Document Type	Policy / Program Manual / Field Forms / Environmental Protection and Audit Package
Applies To	All employees, temporary workers, supervisors, managers, contractors under company direction, all locations, shops, yards, offices, vehicles, customer sites, environmental response activities, and field operations
Program Intent	Environmental protection, spill prevention, waste management, environmental awareness, stormwater/runoff protection, incident prevention, corrective action follow-up, and continuous improvement
Regulatory Alignment	This Environmental Protection Policy is designed to support compliance with applicable federal, state, and local environmental regulations and industry standards governing pollution prevention, waste management, spill prevention, emissions control, and environmental stewardship.
Revision	Comprehensive V2 - Editable Master
Approval	Management / HSE / Operations

INCLUDED IN THIS PACKAGE

- Expanded Environmental Protection Program manual
- Roles, responsibilities, and environmental accountability expectations
- Spill prevention, waste management, chemical storage, stormwater, and runoff control guidance
- Environmental hazard assessment, work planning, site communication, and response requirements
- Environmental incident review, corrective action tracking, KPIs, audit expectations, and management review
- Stop Work Authority and serious environmental exposure escalation process
- Contractor and third-party environmental coordination expectations
- Comprehensive forms package and environmental tracking logs

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DOCUMENT CONTROL

Revision	Date	Description of Change	Approved By
0	Initial Release	Original controlled document issue	Management
1	Current Draft	Expanded environmental protection manual and forms package	Management
2	Current Revision	Comprehensive program language, implementation requirements, field forms, tracking logs, and audit tools expanded	Management / HSE / Operations

This document is considered a controlled safety management document. Printed copies are considered uncontrolled unless verified current through the company safety management system or authorized document control location.

DISTRIBUTION AND CONTROL

Controlled copies may be distributed to HSE, operations management, field supervision, environmental coordinators, training coordinators, company shared safety systems, client-required safety documentation platforms, and field locations where environmental protection activities are implemented.

HOW TO USE THIS MANUAL

- Use Sections 1-26 as the governing environmental protection program standard.
- Use the Supervisor Quick Response Guide during field planning, spill response, waste management review, stormwater/runoff control, and environmental inspections.
- Use Forms A-L as field-ready documentation tools for environmental hazard assessment, spill response, waste inspections, communication, corrective action tracking, and audit review.
- Review environmental trends, spill response readiness, corrective actions, and waste management findings periodically with accountable owners and due dates.
- Use lessons learned from inspections, incidents, near misses, and employee feedback to improve environmental controls and prevent recurrence.

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1. PURPOSE AND POLICY STATEMENT

Estvold Oilfield Services is committed to protecting employees, contractors, visitors, client representatives, surrounding communities, company assets, and the environment from environmental hazards associated with company operations. Environmental incidents may include spills, leaks, improper waste handling, stormwater contamination, soil contamination, uncontrolled releases, chemical storage failures, fuel releases, and environmental damage.

The Environmental Protection Program is intended to reduce environmental exposure through proactive work planning, spill prevention, waste management, chemical handling controls, stormwater and runoff protection, employee involvement, contractor coordination, incident response, corrective action tracking, and continuous improvement. Environmental protection is an operational responsibility and shall be integrated into daily planning rather than treated as an after-action cleanup activity.

No production expectation, operational pressure, schedule demand, customer request, or client expectation shall take priority over environmental protection or employee safety.

2. SCOPE AND APPLICATION

This policy applies to all Estvold Oilfield Services employees, temporary workers under company supervision, supervisors, management personnel, contractors, company vehicles, and company-controlled worksites. It applies whenever company work activities have the potential to create a spill, release, waste management concern, stormwater issue, runoff exposure, chemical handling concern, or other environmental impact.

The process applies to field operations, shops, yards, transportation activities, maintenance activities, equipment operation, environmental response operations, waste handling, fueling activities, chemical storage, client locations, and any work activity that could affect soil, water, air, drainage systems, public areas, or customer property.

3. REGULATORY ALIGNMENT AND REFERENCES

This policy is written to align with environmental protection expectations, spill prevention principles, waste management expectations, stormwater and runoff protection practices, applicable client standards, and company safety management expectations. The program does not replace applicable federal, state, local, customer, or permit-specific environmental requirements. Where another requirement is more stringent, the more protective or environmentally responsible requirement shall apply.

Applicable references may include company environmental procedures, spill response requirements, waste disposal practices, customer site environmental rules, transportation requirements, SDS information, incident reporting procedures, corrective action procedures, and applicable environmental regulations.

4. DEFINITIONS

Environmental incident: Any uncontrolled release, spill, leak, contamination event, improper disposal, runoff concern, or environmental damage resulting from company operations.

Hazardous material: A substance capable of creating environmental or health hazards if stored, handled, released, or disposed of improperly.

Spill response: Actions taken to stop, contain, control, recover, report, clean up, and review an environmental release.

Waste management: The process of identifying, segregating, labeling, storing, transporting, and disposing of waste materials according to applicable requirements.

Secondary containment: A control method used to prevent spilled or leaking materials from reaching soil, water, drains, or uncontrolled areas.

5. ENVIRONMENTAL HAZARD RECOGNITION

Employees shall recognize that environmental hazards may exist during routine work and may not always appear significant at the beginning of a task. Small releases, poor storage practices, damaged hoses, leaking equipment, improper disposal, stormwater contact, or uncontrolled runoff can create significant environmental exposure and customer impact.

Potential environmental hazards may include:

- Fuel spills and oil releases
- Chemical leaks or improper storage
- Waste mismanagement or unlabeled containers
- Stormwater contamination and uncontrolled runoff
- Leaking vehicles, equipment, hoses, fittings, or tanks
- Improper disposal of absorbents, filters, contaminated soil, or oily waste
- Environmental exposure during field operations, fueling, maintenance, and transportation

6. PROGRAM PHILOSOPHY AND CORE PRINCIPLES

The Estvold Oilfield Services Environmental Protection Program is based on the principle that environmental protection must be built into work planning, equipment readiness, employee awareness, and supervisor follow-up. Environmental incidents are often influenced by communication gaps, poor planning, inadequate containment, equipment condition, unclear responsibilities, schedule pressure, and weak follow-up.

The program shall be used to prevent releases, reduce environmental impact, support employee reporting, improve spill readiness, strengthen waste management discipline, and ensure corrective actions are completed. Environmental concerns shall be addressed professionally, promptly, and without discouraging good-faith reporting.

- Plan the work to prevent releases before work begins
- Control environmental hazards at the source where feasible
- Report spills, leaks, runoff concerns, and waste issues immediately
- Use containment, inspections, and communication to reduce environmental risk
- Treat environmental protection as a field leadership and management responsibility

7. ROLES AND RESPONSIBILITIES

Employees are responsible for recognizing environmental hazards, reporting spills or leaks immediately, using spill response equipment properly when trained and safe to do so, following waste management requirements, maintaining good housekeeping, protecting drains and waterways, and exercising Stop Work Authority when environmental controls are unclear or ineffective.

Supervisors are responsible for ensuring environmental hazard assessments are completed, spill prevention measures are implemented, environmental incidents are addressed promptly, environmental equipment is available, employees understand site expectations, and corrective actions are assigned and verified.

Management is responsible for providing resources, supporting environmental compliance, reviewing trends, removing barriers, reinforcing accountability, and ensuring the process is not treated as a paperwork exercise. HSE personnel support program administration, training, forms, audits, incident review, trend analysis, and continuous improvement.

8. SPILL PREVENTION AND CONTROL REQUIREMENTS

Spill prevention measures shall be implemented before work begins when operations involve fuels, oils, chemicals, produced fluids, waste materials, maintenance activities, transfer activities, or equipment that could release fluids. Spill prevention shall include planning, equipment inspection, containment, clear communication, and immediate response capability.

Spill Prevention Element	Expected Control
Storage and Containers	Use compatible containers, keep containers closed when not in use, maintain labels, and inspect for damage.
Secondary Containment	Use containment where spill exposure exists and verify capacity and condition before use.
Fueling and Transfer	Monitor transfers, protect drains, maintain communication, and keep spill materials available.
Hose and Fitting Inspection	Inspect hoses, fittings, valves, and connections before use and remove damaged items from service.
Spill Kit Readiness	Verify spill kits are stocked, accessible, and appropriate for the material and work location.

9. WASTE MANAGEMENT EXPECTATIONS

Waste materials shall be identified, segregated, stored, labeled, transported, and disposed of according to applicable requirements and company expectations. Waste mismanagement can create environmental exposure, customer concerns, regulatory issues, and unnecessary cleanup costs. Employees shall not dispose of waste materials in unauthorized locations or mix waste streams unless approved by applicable procedures.

- Identify the waste type before storage or disposal.
- Use appropriate containers and labels.
- Keep containers closed unless adding or removing waste.
- Inspect waste storage areas for leaks, damage, incompatible materials, and housekeeping issues.
- Coordinate disposal through approved company or client processes.
- Report unknown, leaking, damaged, or improperly labeled waste containers immediately.

10. ENVIRONMENTAL WORK PLANNING REQUIREMENTS

Environmental work planning shall be completed before operations that may affect soil, water, stormwater, drainage systems, public areas, customer property, or sensitive environmental areas. Planning shall be appropriate to the task, location, product involved, equipment condition, weather, and response capability.

Planning Consideration	Expected Review
Spill Exposure Potential	Identify products, volumes, transfer points, equipment condition, and likely release paths.
Stormwater / Drainage	Identify nearby drains, ditches, waterways, slopes, and runoff paths.
Waste Handling	Confirm waste type, containers, labels, storage, transport, and disposal expectations.
Emergency Equipment	Verify spill kits, absorbents, containment devices, and communication methods.
Customer / Site Rules	Review client environmental requirements and reporting expectations before work begins.

11. STORMWATER AND RUNOFF PROTECTION EXPECTATIONS

Stormwater and runoff controls shall be used where environmental exposure potential exists. Rain, snowmelt, wash water, slope, soil condition, and drainage patterns may spread contamination beyond the original work area. Supervisors shall evaluate drainage paths and implement practical controls to prevent releases from reaching drains, ditches, waterways, or uncontrolled areas.

Condition	Expected Control
Work near drain / ditch	Protect drain, stage spill materials, and maintain watch during transfer or maintenance.
Rain or snowmelt forecast	Reassess containment, waste storage, exposed materials, and site housekeeping.
Contaminated soil or absorbent	Isolate, containerize, label, and coordinate disposal.
Uncontrolled runoff observed	Stop work, contain source if safe, notify supervision, and initiate corrective action.

12. CHEMICAL STORAGE AND HANDLING REQUIREMENTS

Chemicals and hazardous materials shall be stored securely, labeled properly, inspected regularly, and protected from uncontrolled release. Storage areas shall be maintained to reduce leak potential, incompatible material contact, public exposure, and stormwater contact. SDS information and product hazard communication shall be available where required.

- Maintain labels and product identification on containers.
- Store materials in compatible and secure containers.
- Use secondary containment where required or where release exposure exists.
- Inspect containers for leaks, corrosion, swelling, damage, or poor closure.
- Protect chemicals from impact, weather exposure, ignition sources, and unauthorized access.
- Report damaged, unknown, or unlabeled containers promptly.

13. VEHICLE AND EQUIPMENT ENVIRONMENTAL CONTROLS

Vehicles and equipment shall be inspected for leaks, damaged hoses, fluid releases, containment deficiencies, poor housekeeping, and environmental hazards before use. Equipment leaks shall be corrected promptly, and equipment may be removed from service when a leak or deficiency creates environmental exposure.

Inspection Area	Expected Review
Engine / Hydraulic Systems	Check for leaks, damaged lines, fittings, and fluid accumulation.
Fuel Systems	Inspect tanks, caps, hoses, pumps, and transfer equipment.
Drip / Containment Controls	Use drip pans, pads, or containment when exposure exists.
Transport / Load Security	Verify containers, tools, waste, and materials are secured and protected from release.
Housekeeping	Remove loose waste, oily rags, absorbents, or unsecured containers.

14. WORKSITE ENVIRONMENTAL HAZARD ASSESSMENT

Before work begins, supervisors and employees shall evaluate spill exposure, waste handling requirements, drainage conditions, weather exposure, environmental sensitivity, nearby personnel or public exposure, customer requirements, and emergency response access. The assessment shall be updated when work conditions change.

- Identify products, volumes, and potential release points.
- Evaluate nearby drains, ditches, waterways, soil exposure, and stormwater paths.
- Confirm spill response materials and communication methods are available.
- Review waste handling and disposal expectations.
- Assign responsible personnel for monitoring transfers or environmental controls.
- Document additional controls and corrective actions when needed.

15. ENVIRONMENTAL INCIDENT RESPONSE EXPECTATIONS

Environmental incidents shall be reported immediately. Spill response activities shall include stopping the source when safe, containing the release, protecting drains and waterways, notifying appropriate personnel, coordinating cleanup, managing waste properly, and reviewing corrective actions. Employees shall not delay reporting to attempt informal cleanup when a release may require notification, documentation, or escalation.

Response Step	Expected Action
Stop / Secure	Stop the source if safe, stop work, isolate area, and control ignition or exposure hazards.
Contain	Use absorbents, berms, drain protection, or other containment appropriate to the material.
Notify	Notify supervision, HSE, management, client contacts, and outside responders as required.
Recover / Cleanup	Coordinate cleanup, containerize waste, label materials, and prevent spread.
Review	Document incident, determine causes, assign corrective actions, and verify completion.

16. ENVIRONMENTAL COMMUNICATION AND REPORTING EXPECTATIONS

Environmental hazards, spill response expectations, waste handling requirements, stormwater protection controls, and reporting expectations shall be communicated to affected personnel before work begins. Communication shall include employees, contractors, customer representatives, and other affected parties where appropriate.

- Review environmental hazards during pre-job planning and JSAs.
- Communicate spill response location and contact expectations.
- Clarify waste storage, labeling, and disposal requirements.
- Discuss stormwater or drainage controls where exposure exists.
- Report spills, leaks, runoff concerns, and waste deficiencies immediately.

17. CONTRACTOR AND THIRD-PARTY EXPECTATIONS

Contractors working on company-controlled sites are expected to comply with environmental protection requirements, spill prevention expectations, waste handling requirements, stormwater controls, chemical storage expectations, and reporting requirements. Contractor activities shall be coordinated when work creates spill exposure, waste generation, vehicle movement, fueling, maintenance, or environmental response needs.

- Review environmental expectations with contractors before work begins.
- Coordinate spill response responsibilities and reporting requirements.
- Verify contractor waste materials are managed appropriately.
- Stop immediate serious environmental hazards regardless of employer.
- Include contractor environmental concerns in corrective action tracking when appropriate

18. STOP WORK AUTHORITY

All employees and contractors have the authority and responsibility to stop work when environmental hazards exist, releases cannot be controlled, containment is inadequate, waste handling requirements are unclear, stormwater exposure cannot be controlled, or serious environmental exposure exists. Employees shall not face retaliation for exercising Stop Work Authority in good faith.

Stop Work Trigger	Required Action
Spill or leak cannot be controlled	Stop work, isolate area, protect drains, notify supervision and HSE.
Unknown material or unlabeled container	Stop handling until material is identified and controls are reviewed.
Containment unavailable or ineffective	Pause work and implement approved containment before continuing.
Stormwater exposure threatens spread	Stop work, protect runoff paths, and reassess controls.
Customer or production pressure conflicts with environmental protection	Stop and escalate to supervision/management.

19. INCIDENT REPORTING AND INVESTIGATION

Environmental incidents, spills, leaks, uncontrolled runoff, waste management deficiencies, chemical storage concerns, equipment leaks, or unsafe environmental conditions shall be reported immediately. Incident reviews shall identify contributing factors, environmental controls, communication issues, work planning concerns, equipment condition, supervision quality, and corrective actions. Reviews shall be used to improve controls and prevent recurrence.

20. DOCUMENTATION AND RECORDKEEPING

The company shall maintain environmental inspection records, spill response documentation, waste management records, stormwater/runoff inspection records, corrective action records, audit documentation, training documentation, equipment inspection documentation, and incident review documentation. Records shall be retained according to company requirements, client expectations, or applicable regulatory expectations.

Record Type	Minimum Content
Environmental Hazard Assessment	Task, location, spill potential, stormwater exposure, waste needs, emergency equipment, controls.
Spill Response Checklist	Source, containment, notifications, cleanup, waste disposal, corrective actions.
Waste Inspection	Container labels, storage condition, containment, leaks, disposal coordination.
Environmental Audit	Program compliance, field controls, training, documentation, corrective action closure.
Corrective Action Log	Action, owner, due date, completion date, verification, effectiveness review.

21. TRAINING REQUIREMENTS

Training may include environmental hazard recognition, spill prevention, spill response expectations, waste management practices, stormwater and runoff protection, chemical handling expectations, Stop Work Authority, reporting requirements, contractor coordination, and documentation expectations. Training shall be appropriate to assigned tasks and environmental exposure potential.

Training Audience	Training Topics
All Employees	Environmental awareness, spill reporting, Stop Work Authority, basic prevention.
Field Crews	Spill kit use, fueling controls, waste handling, equipment leak recognition, stormwater protection.
Supervisors	Environmental work planning, incident response, documentation, corrective action tracking.
HSE	Program administration, audits, incident review, training support, trend analysis.
Management	Leadership accountability, resource support, program review, corrective action closure.

22. ENVIRONMENTAL PERFORMANCE INDICATORS AND DATA REVIEW

Environmental data shall be reviewed periodically to identify recurring spill sources, waste management concerns, equipment leak trends, stormwater/runoff issues, corrective action delays, training gaps, and opportunities for improvement. Data review shall focus on prevention, control improvement, and learning rather than blame.

Metric	Purpose
Spill / Leak Reports	Identifies recurring release sources and prevention opportunities.
Waste Inspection Findings	Evaluates labeling, storage, containment, and disposal controls.
Equipment Leak Trends	Identifies maintenance or inspection weaknesses.
Corrective Action Closure	Confirms actions are assigned, completed, and verified.
Stormwater / Runoff Findings	Identifies locations or activities requiring stronger controls.
Training Completion	Confirms employees understand environmental expectations.

23. LEADERSHIP AND SUPERVISOR ACCOUNTABILITY

Leadership personnel shall participate visibly in environmental protection through field interaction, spill prevention review, waste management oversight, environmental communication, trend evaluation, corrective action support, and resource allocation. Leadership engagement is essential because employees judge the value of environmental protection by what leaders support, resource, and follow up on.

Leadership Expectation	Evidence of Completion
Field Presence	Documented environmental planning reviews, inspections, and crew conversations.
Resource Support	Spill kits, containment, waste containers, and response tools provided.
Trend Review	Spill, waste, runoff, and corrective action summaries reviewed with operations and HSE.
Corrective Action Ownership	Environmental actions assigned, completed, and verified.
Accountability	Repeat environmental findings addressed through supervision and system improvement.

24. AUDITING AND PROGRAM REVIEW

The company shall periodically review environmental controls, spill response readiness, waste management practices, stormwater/runoff controls, corrective action completion, documentation quality, incident trends, employee feedback, contractor coordination, equipment readiness, and program consistency. The audit shall evaluate whether the program is being used as intended and whether it improves environmental protection performance.

Audit Item	Satisfactory Evidence
Environmental Planning	Assessments identify spill potential, waste needs, stormwater exposure, and controls.
Spill Response Readiness	Spill kits are stocked, accessible, and appropriate for work activities.
Waste Management	Waste containers are labeled, closed, stored, and disposed of properly.
Stormwater / Runoff Control	Drains, ditches, slopes, and runoff paths are evaluated and protected.
Corrective Action Closure	Actions have owners, due dates, completion dates, and verification.
Employee Understanding	Employees can explain spill reporting, waste handling, and Stop Work expectations.

25. SUPERVISOR QUICK RESPONSE GUIDE

Situation	Immediate Action	Key Documentation / Control
Spill or leak identified	Stop work, control source if safe, protect drains, initiate containment, and notify supervision/HSE.	Spill response checklist / incident report
Waste management concern identified	Correct immediately, label or secure container, and coordinate disposal review.	Waste inspection form / corrective action log
Stormwater issue identified	Implement runoff controls, protect drains or waterways, and reassess work plan.	Environmental hazard assessment
Environmental incident occurs	Initiate reporting, response coordination, cleanup review, and corrective action tracking.	Incident review form
Equipment leak identified	Remove from service or control leak until corrected.	Equipment inspection / action log
Chemical storage issue identified	Secure container, verify label/SDS, correct containment, and notify supervision.	Chemical storage inspection
Contractor environmental concern observed	Stop immediate hazard and coordinate correction with contractor supervisor.	Contractor communication / audit form

26. FORMS PACKAGE

The following forms are provided as editable templates. The company may convert these forms into electronic format, fillable PDF, shared drive logs, or safety management software entries as needed.

FORM A - ENVIRONMENTAL HAZARD ASSESSMENT FORM

Date	Jobsite / Location	Supervisor	Task Description
Spill Exposure Potential		Stormwater Exposure Potential	
Waste Handling Required		Emergency Equipment Available	
Additional Controls Required		Follow-Up Owner / Due Date	

FORM B - SPILL RESPONSE CHECKLIST

Item	Yes	No	Comments
Spill source controlled	☐	☐	
Containment established	☐	☐	
Drains / waterways protected	☐	☐	
Notifications completed	☐	☐	
Cleanup initiated	☐	☐	
Waste disposal coordinated	☐	☐	
Corrective action assigned	☐	☐	

FORM C - WASTE MANAGEMENT INSPECTION FORM

Item	Yes	No	Comments
Waste containers labeled	☐	☐	
Storage acceptable	☐	☐	
Containment adequate	☐	☐	
Leaks not observed	☐	☐	
Containers closed	☐	☐	
Disposal requirements followed	☐	☐	

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FORM D - ENVIRONMENTAL AUDIT AND OBSERVATION FORM

Audit Area	Satisfactory	Needs Improvement	Comments / Action
Spill prevention controls	☐	☐	
Waste management practices	☐	☐	
Stormwater/runoff controls	☐	☐	
Chemical storage and labeling	☐	☐	
Equipment leak controls	☐	☐	
Employee understanding	☐	☐	
Corrective actions closed	☐	☐	

FORM E - ENVIRONMENTAL CORRECTIVE ACTION TRACKING FORM

Action ID	Source	Corrective Action	Owner	Due Date	Status
Effectiveness Review Notes					

FORM F - ENVIRONMENTAL INCIDENT REVIEW FORM

Review Item	Details / Comments
Incident Date / Location	
Material / Product Involved	
Description of Release or Concern	
Immediate Controls Implemented	
Notifications Completed	
Contributing Factors	
Corrective Actions Required	

FORM G - STORMWATER AND RUNOFF INSPECTION CHECKLIST

Inspection Item	Acceptable	Needs Action	Comments
Drains protected	☐	☐	
Ditches / waterways protected	☐	☐	
Runoff paths evaluated	☐	☐	
Containment in place	☐	☐	
Weather conditions reviewed	☐	☐	
Exposed waste/materials controlled	☐	☐	

FORM H - ENVIRONMENTAL EQUIPMENT INSPECTION FORM

Equipment / Resource	Acceptable	Needs Action	Comments
Spill kit stocked	☐	☐	
Absorbents available	☐	☐	
Containment devices available	☐	☐	
Waste containers available	☐	☐	
Communication equipment operational	☐	☐	
Environmental monitoring supplies available	☐	☐	

FORM I - SITE ENVIRONMENTAL COMMUNICATION CHECKLIST

Communication Item	Verified	N/A	Comments
Spill reporting expectations reviewed	☐	☐	
Waste handling requirements reviewed	☐	☐	
Stormwater/runoff controls reviewed	☐	☐	
Emergency contacts reviewed	☐	☐	
Contractor expectations reviewed	☐	☐	
Customer requirements reviewed	☐	☐	

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FORM J - ENVIRONMENTAL CLOSEOUT REVIEW FORM

Review Item	Details / Comments
Work Location / Activity	
Environmental Controls Used	
Waste Generated / Disposition	
Issues or Near Misses	
Corrective Actions Required	
Management Review Notes	

FORM K - ENVIRONMENTAL PROTECTION TRAINING ACKNOWLEDGMENT

Employee Name	Signature	Date	Trainer / Supervisor

FORM L - ENVIRONMENTAL PROGRAM REVIEW SUMMARY

Review Period	Reviewer(s)	Departments Included	Date Completed
Top Environmental Trends	Audit Findings	System Barriers Identified	Program Improvements Needed

APPENDIX A - ENVIRONMENTAL PROTECTION REFERENCE SUMMARY

This program is intended to support environmental protection expectations, spill prevention principles, waste management practices, stormwater and runoff protection, environmental response coordination, incident reporting, corrective action tracking, and continuous improvement requirements.

APPENDIX B - MINIMUM ENVIRONMENTAL RESPONSE EQUIPMENT EXPECTATIONS

- Spill kits appropriate to potential materials and work locations.
- Absorbent materials, drain protection, containment devices, and waste containers.
- Emergency communication equipment and current contact information.
- Labels, markings, SDS access, and storage controls where required.
- Equipment inspection tools and documentation forms.
- Environmental response resources appropriate to customer and site expectations.

APPENDIX C - ENVIRONMENTAL COMMUNICATION EXPECTATIONS

Environmental communication should include spill reporting expectations, waste handling requirements, stormwater protection controls, chemical storage expectations, emergency response coordination, contractor responsibilities, and worksite environmental awareness practices. Communication should occur before work begins and whenever conditions change.